

## Rainier Highlanders Youth Rugby Club Code of Conduct

All players, coaches, referees, administrators, and supporters are part of the Rainier Highlanders Youth Rugby Club (RHRC) community. Everyone is an ambassador of the sport of rugby. As such, everyone in the RHRC community is expected to behave with dignity both on and off the playing field and must uphold the values, culture, and traditions of rugby to the highest extent.

Players, coaches, referees, administrators, and supporters must not tolerate rude, profane, threatening, or antisocial behavior of any sort, which would reflect negatively on the image of the RHRC. Repeated and/or major violations will be referred to the Disciplinary Committee. Any breach of this Code of Conduct, as specified below, will be subject to disciplinary action by Disciplinary Committee in accordance with the Rainier Highlanders Youth Rugby Club Disciplinary Policies & Procedures.

The following actions occurring at or near (sidelines, stands, parking lot, etc.) any match or event involving a participant RHRC club are prohibited:

- Verbal harassment of a referee
- Verbal threats, intimidation or physical contact with the intent to cause harm to a referee by a player, coach, administrator or supporter is strictly prohibited and triggers an automatic investigation by the RHRC Disciplinary Committee.
- Entry by a non-player (reserve player, coach, administrator, staff, etc.) onto the playing field (except to tend to severe injury) for any reason during the match. Includes any verbal or physical actions toward any athlete on the field or the referee
- Public drunkenness
- Vulgar language or obscene gestures
- Fighting
- Throwing objects onto the field of play
- Destruction or theft of property
- Public urination on or off of any field
- Illegal use of alcohol or drugs
- Consumption of alcohol is prohibited at any RHRC event

In addition, derogatory or inflammatory language, comments, photos or videos regarding rugby (rugby teams, rugby players, coaches, officials or anyone associated with rugby, etc.) that are publicly displayed on social media or other public channels is also prohibited. RHRC will manage these violations by their members. Repeated and/or major violations will be referred to the Disciplinary Committee.